

Hoyer QHSE Policies



The Hoyer QHSE policies are based on the strategy, vision and mission of Hoyer Group.

Vision

Hoyer Group is to be preferred brand in selected segments and applications by

- Ambitious growth.
- Being recognized by customers for adding value to their businesses and receive their highest recommendation.
- Continuously improving our value chain to be Best in Class.
- Being an exciting and appreciated place to work.
- Maintaining a safe and healthy environment for customers and employees.

Mission

Exceeding Expectations through

- Adding value to customers and their businesses.
- Close partnership with OEMs being excellent in supporting technically commercially and with insight in market segments and applications.
- Maintaining a strong united team and corporate culture.
- Being fast, responsive and deliver in agreed time and quality in all our dealings.
- A highly efficient qualified and operational excellent value chain based on strategic partnerships with suppliers and continuously improved internal processes.
- Maintaining a strong team and corporate culture.

The QHSE policies are to support Hoyer Group in achieving the strategy, vision and mission including key objectives.

Quality policy

- Implement, maintain and constantly improve the Integrated Management System (IMS) which as a minimum is compliant to the ISO 9001:2015 standard.
- Ensure continuous improvement in quality of processes, services and products.
- As a minimum, compliance with relevant legislation.
- Evaluate customers' expectations and monitoring customer satisfaction.
- Constantly develop and maintain a high and acknowledged level of delivery on time, product flexibility and response rate.
- By innovative thinking we are supporting our customers in developing the right solutions for their needs.
- Through partnership with main suppliers we constantly develop their Quality- and Environmental level and monitor the performance.

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- Motivate employees and develop their competences.

Environmental policy

- Implement, maintain and constantly improve the Integrated Management System (IMS) which as a minimum is compliant to the ISO 14001:2015 standard.
- Ensure continuous improvement in environmental aspects of processes, services and products.
- As a minimum, compliance with relevant legislation.
- 0 environmental accidents.
- Constantly develop and ensure ability to offer products that reduce environmental impact in their life cycle and save energy.
- Ensure that the supply chain also take the environmental impact into account, focusing on logistic optimisations and internal optimisations.
- Ensure that production of products are taking environmental matters into account.
- Logistic solutions with suppliers that have a policy for reducing emissions.
- Motivate stakeholders to operate with an environmental mindset.
- Support customers in selecting motors and drives with the highest efficiency grade.

Health & Safety policy

- Implement, maintain and constantly improve the Integrated Management System (IMS) based on requirements in the ISO 45001:2018 standard.
- Through our HSE Groups in Denmark and China we ensure that employees are participating and consulted in the work with Health & Safety and ensuring a good work-environment.
- Ensure continuous improvement of Health & Safety in processes, services and products.
- As a minimum, compliance with relevant legislation.
- 0 work related accidents.
- Focus and take advantage of preventive actions, such as near miss accidents & bench marking, to improve the work environment.
- Develop and maintain an exciting and appreciated work place.
- Offer visitors and employees a safe, healthy, clean and motivating work environment.
- Motivate each individual to take responsibility for colleagues and own work situation.

Environment and Health & Safety are closely related to Environmental, Social and Governance (ESG). Hoyer Group has an ESG policy and a Code of Conduct for employees, which are available in the IMS.

The policies are broken down into specific objectives and targets that are reported, monitored and followed up on regular basis. They are part of the Hoyer Group organizational KPI Landscape.

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